

EXHIBIT 1

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14
15 **UNITED STATES DISTRICT COURT**
16 **CENTRAL DISTRICT OF CALIFORNIA**

17 LOS ANGELES WATERKEEPER, a
18 California non-profit association,

19 Plaintiff,

20 v.
21
22 NALCO COMPANY LLC, a Delaware
23 limited liability company,

24 Defendant.

25 Case No.: 2:23-cv-05387 JAK (ASx)

26 **[PROPOSED] CONSENT DECREE**

CONSENT DECREE

WHEREAS, Plaintiff Los Angeles Waterkeeper (“LA Waterkeeper” or “Plaintiff”) is a 501(c)(3) non-profit public benefit corporation organized under the laws of the State of California, with its main office in Los Angeles, California;

WHEREAS, LA Waterkeeper is dedicated to the preservation, protection and defense of the surface, ground, coastal and ocean waters of Los Angeles County from all sources of pollution and degradation;

WHEREAS, Nalco Company LLC (“Nalco” or “Defendant”) owns and operates a facility at 2111 E. Dominguez Street, Carson, California 90810 (“Facility”).

WHEREAS, the Facility is a specialty chemical manufacturing facility and industrial activities consist of production of chemicals (demulsifiers, scale/corrosion inhibitors, and water treatment chemicals), loading and unloading activities, wastewater treatment, raw and finished material storage, equipment maintenance, operational equipment movement, and shipping and receiving. The Facility is categorized under Standard Industrial Classification (“SIC”) Codes 2869 and 2899, covering certain facilities engaged in industrial organic chemicals and chemical preparations.

WHEREAS, storm water discharges associated with industrial activity at the Facility are regulated by the National Pollutant Discharge Elimination System (“NPDES”) General Permit No. CAS000001 [State Water Resources Control Board], Water Quality Order 97-03-DWQ, and as amended by Water Quality Orders Nos. 2015-0057-DWQ and 2015-0122-DWQ (“General Permit” or “Permit”), and the Federal Water Pollution Control Act, 33 U.S.C. § 1251 *et seq.* (“Clean Water Act” or “CWA”), Sections 301(a) and 402, 33 U.S.C. §§ 1311(a), 1342;

WHEREAS, Defendant's operations at the Facility result in discharges of pollutants into waters of the United States and are regulated by the Clean Water Act Sections 301(a) and 402. 33 U.S.C. §§ 1311(a), 1342;

1 **WHEREAS**, the General Permit requires all permittees, including Defendant,
2 to comply with, *inter alia*, the following mandates: (1) develop and implement a
3 storm water pollution prevention plan (“SWPPP”) and a storm water monitoring
4 implementation plan (“MIP”), (2) control pollutant discharges using, as applicable,
5 best available technology economically achievable (“BAT”) or best conventional
6 pollutant control technology (“BCT”) to prevent or reduce pollutants through the
7 development and application of Best Management Practices (“BMPs”), which must
8 be included and timely updated in the SWPPP, (3) reduce and eliminate discharges
9 necessary to comply with any and all applicable Water Quality Standards (“WQS”),
10 and (4) implement a monitoring and reporting program designed to assess compliance
11 with the Permit;

12 **WHEREAS**, on January 31, 2023, Plaintiff issued a notice of intent to file suit
13 (“60-Day Notice”) to Defendant, its registered agent, the Administrator of the United
14 States Environmental Protection Agency (“EPA”), the Executive Director of the State
15 Water Resources Control Board (“State Board”), the Executive Officer of the Los
16 Angeles Regional Water Quality Control Board (“Regional Board”), and the
17 Regional Administrator of EPA Region IX, alleging violations of the Clean Water
18 Act and the General Permit Water Quality Order 2014-0057-DWQ, as amended by
19 Order No. 2015-0122-DWQ and Order 2018-0028-DWQ incorporating: 1) Federal
20 Sufficiently Sensitive Test Method Ruling; 2) TMDL Implementation Requirements;
21 and 3) Statewide Compliance Options Incentivizing On-Site or Regional Storm Water
22 Capture and Use, at the Facility;

23 **WHEREAS**, on July 6, 2023, LA Waterkeeper filed a complaint against Nalco
24 Company LLC in the Central District of California, Civil Case No. 2:23-cv-05387
25 (“Complaint”);

26 **WHEREAS**, Plaintiff’s Complaint alleged violations of the General Permit
27 and the Clean Water Act for Defendant’s discharges of pollutants into storm drains
28

1 and surface waters, including the Dominguez Channel Estuary (Receiving Water)
2 which flows to the Los Angeles Harbor;

3 **WHEREAS**, Plaintiff and Defendant (collectively “Settling Parties” or
4 “Parties”) agree that it is in their mutual interest to enter into a Consent Decree
5 setting forth terms and conditions appropriate to resolving the allegations set forth in
6 the 60-Day Notice and Complaint without further proceedings;

7 **WHEREAS**, all actions taken by the Defendant pursuant to this Consent
8 Decree shall be made in compliance with all applicable federal, state and local rules
9 and regulations.

10 **NOW, THEREFORE, IT IS HEREBY STIPULATED BETWEEN THE
11 SETTLING PARTIES AND ORDERED AND DECREED BY THE COURT AS
12 FOLLOWS:**

13 1. The Court has jurisdiction over the subject matter of this action pursuant
14 to Section 505(a)(1)(A) of the CWA, 33 U.S.C. § 1365(a)(1)(A);

15 2. Venue is appropriate in the Central District Court pursuant to Section
16 505(c)(1) of the CWA, 33 U.S.C. § 1365(c)(1), because the Facility at which the
17 alleged violations are taking place is located within this District;

18 3. The Complaint states a claim upon which relief may be granted against
19 Defendant pursuant to Section 505 of the CWA, 33 U.S.C. § 1365;

20 4. LA Waterkeeper has standing to bring this action;

21 5. The Court shall retain jurisdiction over this action for purposes of
22 interpreting, modifying, or enforcing the terms of this Consent Decree, or as long
23 thereafter as necessary for the Court to resolve any motion to enforce this Consent
24 Decree, but only regarding issues raised within the Term of this Consent Decree.

25 **I. OBJECTIVES**

26 6. It is the express purpose of the Setting Parties through this Consent
27 Decree to further the objectives of the Clean Water Act, and to resolve all issues
28 alleged by LA Waterkeeper in its 60-Day Notice and Complaint. These objectives

1 include compliance with the provisions of this Consent Decree, compliance with all
2 terms and conditions of the General Permit, and compliance with all applicable
3 sections of the CWA.

4 7. In light of these objectives and as set forth fully below, Defendant agrees
5 to comply with the provisions of this Consent Decree, terms and conditions of the
6 General Permit, and all applicable sections of the CWA at the Facility.

7 **II. AGENCY REVIEW AND CONSENT DECREE TERM**

8 **A. AGENCY REVIEW OF CONSENT DECREE**

9 8. Agency Review. Plaintiff shall submit this Consent Decree to the United
10 States Department of Justice and the EPA (the “Federal Agencies”), within three (3)
11 business days of the final signature of the Parties, for agency review consistent with
12 40 C.F.R. § 135.5. The agency review period (“Agency Review Period”) expires
13 forty-five (45) calendar days after receipt by the Federal Agencies, as evidenced by
14 certified return receipts, copies of which shall be provided to Defendant. In the event
15 that the Federal Agencies object to entry of this Consent Decree, the Parties agree to
16 meet and confer to attempt to resolve the issue(s) raised by the Federal Agencies. If
17 the Parties are unable to resolve any issue(s) raised by the Federal Agencies in their
18 comments, the Parties agree to expeditiously seek a settlement conference with the
19 assigned Magistrate Judge to resolve any issue(s).

20 9. Court Notice. Plaintiff shall notify the Court of the receipt date by the
21 Federal Agencies, as required by 40 C.F.R. § 135.5, in order coordinate the Court’s
22 calendar with the 45-day review period.

23 10. Entry of Consent Decree. Following expiration of the Federal Agencies’
24 45-day review period, Plaintiff shall submit the Consent Decree to the Court for
25 entry.

26 **B. DEFINITIONS**

27 11. Unless otherwise expressly defined herein, terms used in this Consent
28 Decree which are defined in the CWA or in regulations or rules promulgated under

1 the CWA have the meaning assigned to them in the statutes or regulations or rules.

2 Whenever terms listed below are used in this Consent Decree, the following
3 definitions apply:

- 4 a. “BAT” means the Best Available Technology Economically Achievable.
- 5 b. “BCT” means the Best Conventional Treatment Technology.
- 6 c. “BMPs” means Best Management Practices.
- 7 d. “Consent Decree” means this Consent Decree and any attachments or
8 documents incorporated by reference.
- 9 e. “Day” means a calendar day. In computing any period of time under this
10 Consent Decree, where the last day of such period is a Saturday, Sunday,
11 or Federal or State Holiday, the period runs until the close of business on
12 the next day that is not a Saturday, Sunday, or Federal or State Holiday.
- 13 f. “Design Storm” means the volume and flow rate of runoff produced
14 from an 85th percentile, 24-hour storm event as defined in General
15 Permit Section X.H.6: Design Storm Standards for Treatment Control
16 BMPs.
- 17 g. “Discharge Point” means each outfall and discharge location designated
18 in the then-current SWPPP for the Facility.
- 19 h. “Effective Date” means the effective date of this Consent Decree, which
20 shall be the date of expiration of the Agency Review Period.
- 21 i. “MIP” means a Monitoring Implementation Plan.
- 22 j. “PPT” means Pollution Prevention Team.
- 23 k. “Qualifying Storm Event” or “QSE” shall have the definition set forth in
24 the General Permit.
- 25 l. “Reporting Year” means the period from July 1 of a given year to June
26 30 of the following year.
- 27 m. “SMARTS” means the California State Water Resources Control
28 Board’s Stormwater Multiple Application and Report Tracking System.

- 1 n. "SWPPP" means a Storm Water Pollution Prevention Plan.
- 2 o. "Term" means the period between the Effective Date and the
- 3 "Termination Date."
- 4 p. "Termination Date" means the latest of:
 - 5 i. June 30 following five (5) years from the Effective Date;
 - 6 ii. seven (7) calendar days from the conclusion of any proceeding or
 - 7 process to enforce the Consent Decree initiated prior to June 30
 - 8 following five (5) years after the Effective Date; or
 - 9 iii. seven (7) calendar days from Defendant's completion of all
 - 10 payments and other affirmative duties required by this Consent
 - 11 Decree.
- 12 q. "Wet Season" means the seven-month period beginning October 1st of
- 13 any given year and ending April 30th of the following year.

14 **III. COMMITMENTS OF THE SETTLING PARTIES**

15 **A. STORM WATER POLLUTION CONTROL BEST MANAGEMENT PRACTICES**

16 12. Non-Storm Water Discharge Prohibition: Any unauthorized non-storm
17 water discharge, as defined in the General Permit, shall be a violation of this Consent
18 Decree.

19 13. Current and Additional Best Management Practices: In addition to
20 maintaining the current BMPs described in the Facility's SWPPP, Defendant shall (1)
21 develop and implement BMPs identified herein, and (2) develop and implement
22 additional BMPs necessary to comply with the provisions of this Consent Decree and
23 the Storm Water Permit, including but not limited to those that achieve BAT/BCT. In
24 addition, the General Permit Receiving Water Limitations require that discharges
25 from the Facility "not cause or contribute to an exceedance of any applicable water
26 quality standards contained in a Statewide Water Quality Control Plan or the
27 applicable Regional Board's Basin Plan." Defendant shall develop and implement
28 BMPs necessary to comply with the General Permit requirement to achieve

1 compliance with BAT/BCT standards, to comply with the applicable water quality
2 standards as described in the General Permit, and to prevent or reduce contamination
3 in storm water discharges from the Facility in compliance with this Consent Decree.

4 14. Rain Gauge/Sensor. Defendant shall install an electronic rain gauge or
5 sensor at the Facility on or before the Effective Date. The rain gauge/sensor shall be
6 capable of measuring precipitation down to at least 0.1 inches, and record start/stop
7 times for all rain events. During the Term, Defendant shall collect rainfall data using
8 the gauge/sensor for all precipitation events to the nearest 0.1 inch, including
9 start/stop times. Data from the rain gauge/sensor shall be conclusive of precipitation
10 quantities and timing for purposes of this Consent Decree. In the event Defendant's
11 gauge/sensor malfunctions, the Los Angeles County Department of Public Works
12 Rain Gauge 1113 (Dominguez Water Company, 33.831667, -118.225278) will be
13 used to establish precipitation quantities and timing for the purposes of this Consent
14 Decree.

15 15. Hydrologic Evaluation: Within thirty (30) days of the Effective Date,
16 Defendant shall submit a written plan ("Hydrological Evaluation") to LA
17 Waterkeeper providing a full assessment of Facility drainage and storm water flow
18 (including surface/sheet flow) and establishing the volume- and flow-based criteria
19 for the Design Storm as defined in General Permit Section X.H.6: Design Storm
20 Standards for Treatment Control BMPs.

21 16. LA Waterkeeper shall provide Defendant with a written response
22 ("Recommendations") if any, to the Hydrologic Evaluation within fourteen (14)
23 calendar days of its receipt of the complete Hydrological Evaluation. Defendant shall
24 incorporate LA Waterkeeper's Recommendations into the Hydrological Evaluation
25 or, alternatively, provide a separate written rationale explaining why any of the
26 Recommendations were not accepted or incorporated, and provide a Final
27 Hydrological Evaluation to LA Waterkeeper within thirty (30) calendar days of
28 receipt of any Recommendations.

17. Required BMPs for the Facility:

- 1 a. Within forty-five (45) days of the Effective Date, Defendant shall also
2 develop and implement the following BMPs at the Facility:
3
 - 4 i. During the Wet Season, implement a sweeping program using a
5 PM-10 compliant street sweeper on all paved areas at least once
6 per month, and employ hand sweeping in areas a mechanical
7 sweeper cannot access;
 - 8 b. Annually by September 15th, employ and secure new filter socks
9 around all drain inlets unless an advanced treatment system is
10 installed and operational or the Facility has fulfilled the On-Site
11 Compliance Option as specified in Attachment I of the General
12 Permit;
 - 13 c. During the Wet Season, as necessary, replace the filtration socks
14 at the drain inlets when degraded or ineffective until the
15 advanced treatment system is installed and operational or the
16 Facility has fulfilled the On-Site Compliance Option as specified
17 in Attachment I of the General Permit; and
 - 18 d. Institute a formal pre-rain protocol throughout the Wet Season to
19 be implemented prior to forecasted rain events with a greater than
20 50% probability of precipitation above 0.1 inches as forecasted
21 by the National Oceanic and Atmospheric Administration at
22 <https://www.weather.gov> for “Elftman”. The pre-rain protocol
23 will include inspection of any filter socks deployed at the site and
24 as practicable removal of exposed waste material and relocation
25 of uncontained debris bins and trash cans under cover.

26 **B. SAMPLING AT THE FACILITY**

27 18. Defendant shall develop a monitoring program consistent with the
28 General Permit. During the Term, Defendant shall collect samples of storm water

1 discharge from each Discharge Point. Defendant shall collect storm water samples
2 from each Discharge Point from at least four (4) Qualifying Storm Events as required
3 by the Industrial General Permit (i.e., two Qualifying Storm Events during the first
4 half of the reporting year and two Qualifying Storm Events during the second half of
5 the reporting year. As required by the General Permit, such sampling shall take place
6 as soon as possible within the four (4) hour period during regular business hours and
7 when safe. Any failure to collect samples as required by this Consent Decree,
8 including as a result of insufficient discharge, shall be documented, including by
9 taking photographs, and submitted to LA Waterkeeper by email, along with rain
10 gauge/sensor data for the data when the sample should have been collected but was
11 not, within ten (10) days of a written request for such records by LA Waterkeeper or
12 such records being reported in the Defendant's Annual Report submitted pursuant to
13 the General Permit, whichever is earlier. In the event Defendant pursues the On-Site
14 Compliance Option under Attachment I of the General Permit, Defendant shall
15 comply with the applicable monitoring and reporting requirements.

16 19. Sampling Parameters: All samples collected pursuant to this Consent
17 Decree shall be analyzed, at minimum, for the parameters listed in Table 1.

18 20. Laboratory and Holding Time. Except for pH samples, delivery of all
19 samples to a California state certified environmental laboratory for analysis within
20 allowable hold times, pursuant to 40 C.F.R. Part 136. Analysis of pH will be
21 completed onsite using a calibrated portable instrument for pH in accordance with the
22 manufacturer's instructions.

23 21. Detection Limit: Defendant shall request that the laboratory use analytical
24 methods adequate to detect the individual contaminants at or below the values
25 specified in the General Permit and Table 1 below.

26 22. Reporting: Defendant shall provide complete laboratory results of all
27 samples collected at the Facility to SMARTS in accordance with the General Permit,
28

1 and shall provide copies to LA Waterkeeper within five (5) days of receiving the
 2 laboratory report with the results.

3 **C. REDUCTION OF POLLUTANTS IN DISCHARGES**

4 23. Table 1 Numeric Limits: Defendant shall develop and implement BMPs
 5 to reduce pollutants in storm water at the Facility to levels below those in Table 1.

6 **TABLE 1**

Analytes	Values	Source of Limit
Total Suspended Solids (TSS)	400 mg/L 100 mg/L	Instantaneous NAL Annual NAL
Oil & Grease (O&G)	25 mg/L 15 mg/L	Instantaneous NAL Annual NAL
Zinc	0.26 mg/L	Annual NAL
Copper	0.0332 mg/L	Annual NAL
pH	6-9 s.u.	Instantaneous NAL

13
 14 24. Table 1 Exceedances. Under this Consent Decree, an “Exceedance” of
 15 Table 1 is defined as follows: an exceedance (“Exceedance”) occurs when two (2) or
 16 more analytical results from samples taken for any single parameter within a
 17 reporting year, regardless of the date of the sample or the discharge point, exceeds the
 18 applicable Table 1 Standard.¹

19 25. Action Plans: As of the Effective Date, and for the remainder of the Term,
 20 if (i) Defendant discharges non-stormwater from a Discharge Point in violation of
 21 paragraph 12, or (ii) storm water samples collected from Qualifying Storm Events
 22 demonstrate an Exceedance of the Table 1 parameters as defined above, or (iii) if
 23 Defendant pursues the On-Site Compliance Option under Attachment I of the General
 24 Permit and the system necessary to fulfill the On-Site Compliance Option is

25
 26
 27 ¹ As examples: (i) samples from both Sample Point 1 and Sample Point 2 exceeding the 0.26 mg/L
 28 standard for zinc on December 28, 2023; (ii) samples from Sample Point 1 exceeding the 0.26 mg/L
 standard for zinc on December 28, 2023 and on March 15, 2024; or (iii) samples from Sample Point
 1 exceeding the 0.26 mg/L standard for zinc on December 28, 2023, and samples from Sample
 Point 2 exceeding the 0.26 mg/L standard for zinc on March 15, 2024.

1 operational, there is a discharge of storm water from a storm event smaller than the
2 Design Storm, Defendant shall prepare and submit to LA Waterkeeper a plan for
3 reducing and/or eliminating the discharge of pollutants, the discharge of non-
4 stormwater, and/or the discharge of storm water from a storm event smaller than the
5 Design Storm, as applicable (“Action Plan”) for the Facility.

6 a. Action Plan Requirements.

7 i. Each Action Plan submitted based on an Exceedance of the
8 Table 1 shall include at a minimum: (1) the identification of
9 the contaminant(s) discharged in excess of the Table 1 level(s);
10 (2) an assessment of the source of each contaminant
11 exceedance; (3) the identification of additional BMPs that shall
12 be implemented to achieve compliance with the numeric
13 limit(s), as well as the design plans and calculations of these
14 additional BMPs; (4) time schedules for implementation of the
15 proposed BMPs.

16 ii. Each Action Plan submitted based on the discharge of non-
17 stormwater or the discharge of storm water from a storm event
18 smaller than the Design Storm, as applicable, shall include at a
19 minimum: (1) a description of the discharge, including without
20 limitation, the date and time, location, approximate volume; (2)
21 an assessment of the cause(s) (e.g., failure of structural BMP,
22 staff error); (3) the identification of additional BMPs that shall
23 be implemented to achieve compliance with this Consent
24 Decree, as well as the design plans and calculations of these
25 additional BMPs; and (4) a time schedules for implementation
26 of the proposed BMPs.

27 b. The time schedule(s) for implementation shall ensure that all BMPs
28 (with the exception of advanced treatment of storm water consistent with

1 the Design Storm standards from the General Permit (Section X.H.6))
2 are implemented as soon as possible, but in no case later than ninety (90)
3 days following the submission of the Action Plan, unless a later
4 implementation date is mutually agreed upon by the Settling Parties.
5 Defendant shall notify LA Waterkeeper in writing when an Action Plan
6 has been implemented.

7 c. Any first Action Plan required under this Consent Decree during the
8 Term as a result of an Exceedance of Table 1, shall require, at a
9 minimum, one of the following BMPs, which shall be installed and
10 begin operating by October 1st of the subsequent Reporting Year unless
11 LA Waterkeeper extends the deadline upon Defendant's demonstration
12 to LA Waterkeeper's reasonable satisfaction that the selected BMP
13 cannot reasonably be completed by the deadline:

- 14 1. Capture and infiltration of storm water to fulfill the On-Site
15 Compliance Option as specified in Attachment I of the General
16 Permit;
- 17 2. Capture and advanced treatment of storm water, consistent
18 with the Design Storm standards from the General Permit
19 (Section X.H.6);
- 20 3. Capture, store, and discharge of storm water to the sanitary
21 sewer as necessary to fulfill the On-Site Compliance Option as
22 specified in Attachment I of the General Permit.

23 d. Regardless of the chosen BMP required pursuant to a first Action Plan
24 triggered pursuant to paragraphs 25 and 25(c), Defendant agrees to
25 comply with the provisions of this Consent Decree for two Wet Seasons
26 after the applicable system is installed.

27 26. Any Action Plan shall be submitted to LA Waterkeeper within thirty (30)
28 days of the receipt of the laboratory report demonstrating the Exceedance, the

1 discharge of non-stormwater, or the discharge of storm water from a storm event
2 smaller than the Design Storm, as applicable.

3 a. Proposed BMPs for any Action Plan: In addition to the required BMP
4 following any first Action Plan as a result of an Exceedance of Table 1,
5 the following BMPs should generally be evaluated for inclusion in
6 Action Plans to attain the Table 1 levels in the Facility's storm water
7 discharges:

- 8 i. Hydrologic Controls: Installation of additional berms or
9 equivalent structural controls necessary to reduce or prevent
10 storm water from flowing off site other than through the
11 engineered storm water conveyance system or storm water
12 retention or treatment facilities.
- 13 ii. Sweeping: The increased/more frequent use of sweepers and
14 manual sweeping in otherwise inaccessible areas.
- 15 iii. Treatment Systems: Installing additional components or
16 systems, or otherwise improving, the advanced storm water
17 treatment system, or making changes to the operation and
18 maintenance protocols for such system, to provide more
19 effective filtration treatment of storm water prior to discharge.
- 20 iv. Evaluation of Existing BMPs: Replacing, rehabilitating, or
21 eliminating existing BMPs, taking into account the age of the
22 BMPs involved or employed, the engineering aspect of the
23 application of various BMPs, and any adverse environmental
24 impact of the BMPs.

25 b. Action Plan Review: LA Waterkeeper shall have thirty (30) days upon
26 receipt of Defendant's Action Plan to provide Defendant with
27 comments. Within fourteen (14) days of receiving LA Waterkeeper's
28 proposed revisions to an Action Plan, Defendant shall consider each of

1 LA Waterkeeper's recommended revisions and accept them or justify in
2 writing why any comment is not incorporated. Action Plan(s) developed
3 and implemented pursuant to this Consent Decree are an obligation of
4 this Consent Decree. Any disputes as to the adequacy of an Action Plan
5 shall be resolved pursuant to the dispute resolution provisions of this
6 Consent Decree, set out in Section IV below. Disputes regarding the
7 adequacy of a particular BMP shall not impact the schedule for
8 implementing any other BMP set forth in the Action Plan.

9 c. Defendant shall revise the then-current SWPPP to reflect the changes
10 required by the Action Plan, as set forth in paragraph 31.b.i. below.
11 d. Action Plan Payments: Defendant shall pay Five Thousand Dollars
12 (\$5,000.00) each time an Action Plan is submitted to LA Waterkeeper.
13 Payments shall be made to "Los Angeles Waterkeeper" via certified
14 mail, return receipt requested to Los Angeles Waterkeeper, c/o Barak
15 Kamelgard, 360 E 2nd Street Suite 250, Los Angeles, CA 90012. Failure
16 to submit a payment as required under this paragraph will constitute a
17 breach of the Consent Decree.

18 **D. VISUAL OBSERVATIONS**

19 27. Storm Water Discharge Observations: During the Term, appropriately
20 trained staff of Defendant shall conduct visual observations during the Facility's
21 operating hours during every rain event. Such inspections shall comply with all
22 requirements of Section XI.A.2 of the General Permit, and any successor thereof.

23 28. Monthly Visual Observations: During the Term, appropriately trained
24 staff of Defendant shall conduct monthly non-storm water visual observations of the
25 Facility. Such inspections shall comply with all requirements of Section XI.A.1 of the
26 General Permit, and any successor thereof. Such monitoring shall include outfalls,
27 Discharge Points, outdoor industrial equipment and storage areas, outdoor industrial
28 activities areas, BMPs, and all other potential sources of industrial pollutants. All

1 Discharge Points shall also be inspected for accumulation of dust, sediment, sand,
2 grit, oily substances, oily sheens upon any standing water, and other materials
3 associated with operations at the Facility. During the Wet Season, such inspections
4 shall further include observations of all storm water BMPs that are used only during
5 the Wet Season at the Facility to ensure that operational BMPs are being
6 implemented, structural BMPs are in good condition or working order, and that
7 BMPs have been effective in producing clean conditions at the Facility. Such
8 inspections shall further include observation as to whether there are any non-storm
9 water discharges from the Facility.

10 29. Visual Observations Records: Defendant shall maintain observation
11 records, including representative photographs, to document compliance with
12 paragraphs 27 and 28. Such records shall include, but not be limited to, the persons
13 who completed the inspection, the date of the inspection, and notes sufficient to
14 describe the completed activity and all observations thereof, including but not limited
15 to: (i) whether BMPs are in an adequate condition; (ii) whether any repair,
16 replacement, or operation and maintenance is needed for any BMPs; and (iii) other
17 conditions that have the potential to lead to pollutant loading in storm water
18 discharges; and (iv) representative photographs of all the foregoing. Defendant shall
19 provide LA Waterkeeper with a copy of those records within ten (10) days of receipt
20 of a written request from LA Waterkeeper for those records.

21 30. Employee Training Program: Within forty-five (45) days of the Effective
22 Date, Defendant shall develop and implement an employee training program that
23 meets the following requirements and ensures (1) that there is a sufficient number of
24 employees at the Facility designated to achieve compliance with the General Permit
25 and this Consent Decree (“Designated Employees”), and (2) that these Designated
26 Employees are properly trained to perform the activities required by the General
27 Permit and this Consent Decree (“Training Program”):
28

- 1 a. Training materials should include a Training Manual, including
2 drawings and diagrams where appropriate, for reference and use by
3 Defendant's personnel to ensure effective implementation of BMPs at
4 the Facility;
- 5 b. Language. The training and training materials shall be available and
6 offered in the language(s) in which Designated Employees are fluent. If
7 necessary, Defendant shall provide a translator or translators at all
8 trainings where such translation is likely to improve staff comprehension
9 of the Training Program and improve compliance with this Consent
10 Decree and the General Permit;
- 11 c. Training shall be provided by a Qualified Industrial Storm Water
12 Practitioner ("QISP", as defined in Section IX.A of the 2015 Permit)
13 familiar with the requirements of this Consent Decree and the General
14 Permit, and shall be repeated as necessary to ensure that all Designated
15 Employees are familiar with the requirements of this Consent Decree,
16 the Permit, and the Facility's SWPPP. All relevant new staff shall
17 receive this training before assuming responsibilities for implementing
18 the SWPPP;
- 19 d. Sampling Training: Defendant shall designate an adequate number of
20 employees necessary to collect storm water samples as required by this
21 Consent Decree, including training to ensure samples are properly
22 collected, stored, and submitted to a certified laboratory;
- 23 e. Visual Observation Training: Defendant shall provide training on how
24 and when to properly conduct visual observations to Designated
25 Employees;
- 26 f. Non-Storm Water Discharge Training: Defendant shall train all
27 Designated Employees at the Facility on the General Permit's
28 prohibition of non-storm water discharges, so that Designated

1 Employees know what non-storm water discharges are and how to detect
2 and prevent non-storm water discharges;

3 g. Employees: All Designated Employees at the Facility shall participate in
4 the Training Program annually. New Designated Employees shall
5 participate in the Training Program within thirty (30) days of their hiring
6 date;

7 h. Defendant shall maintain training records to document compliance with
8 this paragraph and shall provide LA Waterkeeper with a copy of these
9 records within seven (7) days of receipt of a written request;

10 i. Identification of Storm Water Pollution Prevention Team and Training
11 Program Updates into SWPPP: Within thirty (30) days of the effective
12 date, Defendant shall update the SWPPP to identify the positions and
13 persons responsible for carrying out storm water management,
14 monitoring, sampling and SWPPP implementation.

15 31. SWPPP Revisions:

16 a. Initial SWPPP Revisions: Defendant shall amend the Facility's SWPPP
17 to incorporate the requirements in this Consent Decree and comply with
18 the General Permit and submit the complete, updated SWPPP to LA
19 Waterkeeper within thirty (30) days of the Effective Date for review and
20 comment. The updated SWPPP shall contain, at a minimum, the
21 following elements:

22 i. A revised pollutant source assessment, including all elements
23 required by section X.G of the General Permit as well as
24 assessments of the potential for the Facility's storm water
25 discharges to contain pollutants for which the Receiving Waters
26 are 303(d) listed and/or have Total Maximum Daily Loads;

- ii. A detailed narrative description of each industrial activity with the potential to impact storm water quality occurring at the Facility as required by section X.G of the General Permit;
- iii. Descriptions of all BMPs in accordance with section X.H.4 of the General Permit, including without limitation BMPs required by this Consent Decree;
- iv. A set of site maps that comply with section X.E of the General Permit and provisions of this Consent Decree;
- v. A MIP as required by sections XI and X.I of the General Permit; and
- vi. A Training Program as described above at paragraph 30.

b. Additional SWPPP Revisions:

- i. Within thirty (30) days after approval of any Action Plan by LA Waterkeeper (or resolution pursuant to Dispute Resolution), Defendant shall revise the then-current SWPPP to reflect the changes required by the Action Plan and submit a complete copy to LA Waterkeeper for review and comment. Regardless of the time allocated for LA Waterkeeper review and comment, Defendant will upload the SWPPP to SMARTS in a timely manner, provided that uploading to SMARTS shall not be a justification in as to why a change requested by LA Waterkeeper is not incorporated.
- ii. Within thirty (30) days after any changes in industrial activities, sources of industrial pollutants, changes to Discharge Points, or changes to sections of the SWPPP identified in the SWPPP as requiring a SWPPP revision (including but not limited to, changes in Facility contacts or PPT members, changes or additions of BMPs, or changes in or additions of industrial activities that

1 impact storm water discharge), Defendant shall revise the then-
2 current SWPPP to reflect such changes and submit a complete
3 copy to LA Waterkeeper for review and comment. Regardless of
4 the time allocated for LA Waterkeeper review and comment,
5 Defendant will upload the SWPPP to SMARTS in a timely
6 manner, provided that uploading to SMARTS shall not be a
7 justification in as to why a change requested by LA Waterkeeper
8 is not incorporated.

9 c. Review of SWPPP: For any SWPPP updates pursuant to paragraphs
10 31(a) and 31(b), LA Waterkeeper shall have thirty (30) days upon
11 receipt of Defendant's SWPPP to provide Defendant with comments.
12 Within thirty (30) days of receiving LA Waterkeeper's comments and
13 proposed changes to the SWPPP, Defendant shall consider each of the
14 comments and proposed changes and either accept them or justify in
15 writing why a change is not incorporated. The Parties agree to work in
16 good faith to resolve any disputes with respect to the SWPPP, and any
17 remaining disputes will be resolved through timely initiation of the
18 dispute resolution procedures in Section IV below. Following
19 incorporation of any proposed modification or additions into each
20 revised SWPPP, Defendant shall upload the SWPPP to SMARTS.

21 **E. COMPLIANCE MONITORING AND REPORTING**

22 32. Every year during the Term, LA Waterkeeper may conduct one annual
23 site inspection ("Site Inspection") for the purpose of ensuring compliance with this
24 Consent Decree and the General Permit. In the event of a dispute regarding
25 Defendant's compliance with this Consent Decree, and provided a Site Inspection
26 would be relevant to resolving the Parties' dispute, the Parties agree to meet and
27 confer regarding one additional Site Inspection at Plaintiff's request. Plaintiff shall
28 not unreasonably request, and Defendant shall not unreasonably deny, one additional

1 Site Inspection per year. Any Site Inspection shall occur during normal business
2 hours, and LA Waterkeeper will provide Defendant with at least twenty-four (24)
3 hours' notice prior to a Site Inspection. For any Site Inspection requested to occur in
4 wet weather, Plaintiff shall be entitled to adjust timing or reschedule during normal
5 business hours in the event the forecast changes and anticipated precipitation appears
6 unlikely, and thus frustrates the purpose of visiting the Facility in wet weather. Notice
7 will be provided by electronic mail to the individual(s) designated below at paragraph
8 61. During the Wet Weather inspection, Plaintiff may request that Defendant collect a
9 sample of industrial storm water discharge from the Facility's designated industrial
10 discharge point(s) referenced in its SWPPP, to the extent that such discharges are
11 occurring. Defendant shall collect the sample and provide a split sample to LA
12 Waterkeeper. LA Waterkeeper's representative(s) may observe the split sample(s)
13 being collected by Defendant's representative. LA Waterkeeper shall be permitted to
14 take photographs or video recording during any Site Inspection. LA Waterkeeper
15 agrees to provide forty-eight (48) hours' notice to Defendant in advance so that
16 appropriate arrangements can be made with the water sampling laboratory.

17 33. Document Provision. During the Term, Defendant shall notify and submit
18 documents to LA Waterkeeper as follows:

- 19 a. Defendant shall copy LA Waterkeeper on all compliance documents,
20 monitoring and/or sampling data, written communications and/or
21 correspondences, or any documents related to storm water quality at the
22 Facility that are submitted to the Regional Board, the State Board, and/or
23 any state or local agency, county or municipality;
- 24 b. Any compliance document, inspection report, written communication
25 and/or correspondence, or any document related to storm water quality at
26 the Facility received by Defendant from the Regional Board, the State
27 Board, and/or any state or local agency, county, municipality shall be
28 sent to LA Waterkeeper within ten (10) business days of receipt by

Defendant. Defendant shall mail paper copies or email electronic copies of documents to LA Waterkeeper at the relevant notice address contained below.

34. Compliance Monitoring. Defendant agrees to partially defray costs
associated with Plaintiff's monitoring of Defendant's compliance with this Consent
Decree during the Term by paying Six Thousand Dollars (\$6,000.00) for the first year
of the Term and Four Thousand Dollars (\$4,000.00) per year for the remainder of the
Term. In the event that there is an additional site inspection in a given year to resolve
a dispute pursuant to Section IV of this Consent Decree, in which case Defendant
shall reimburse LA Waterkeeper an additional Three Thousand Dollars (\$3,000)
during such year (an "Additional Site Inspection Payment"). The initial Compliance
Monitoring payment shall be made within thirty (30) days of the Effective Date, and
each subsequent annual Compliance Monitoring payment shall be made on the
applicable anniversary of the Effective Date. Any Additional Site Inspection
Payments shall be made within thirty (30) days after any additional site inspection, as
applicable. The payment shall be made via check, made payable to: "Los Angeles
Waterkeeper" via certified mail, return receipt requested to Los Angeles
Waterkeeper, c/o Barak Kamelgard, 360 E 2nd Street Suite 250, Los Angeles, CA
90012.

20 35. Failure to submit payment as required under this paragraph will constitute
21 breach of the Consent Decree.

F. ENVIRONMENTAL MITIGATION, LITIGATION FEES AND COSTS, STIPULATED PENALTIES, AND INTEREST

24 36. Environmental Mitigation Project: To fund environmental project
25 activities that will reduce or mitigate the impacts of storm water pollution from
26 industrial activities occurring in watersheds tributary to the Southern California
27 Bight, Defendant agrees to make a payment totaling Sixty Thousand Dollars
28 (\$60,000) to the Rose Foundation made within thirty (30) days of the Effective date,

1 payable to the Rose Foundation for Communities and the Environment and sent via
2 overnight mail to Rose Foundation, 201 4th St APT 102, Oakland, CA 94607.

3 37. LA Waterkeeper's Fees and Costs: Defendant agrees to pay a total of
4 Eighty Thousand Dollars (\$80,000.00) to LA Waterkeeper to partially reimburse
5 Plaintiff for their investigation fees and costs, expert/consultant fees and costs,
6 reasonable attorneys' fees, and other costs incurred as a result of investigating and
7 filing the lawsuit, and negotiating a resolution of this matter within thirty (30) days of
8 the Effective Date. The payment shall be made payable to: Aqua Terra Aeris Law
9 Group and delivered by overnight carrier to Aqua Terra Aeris Law Group, 4030
10 Martin Luther King Jr. Way, Oakland, CA 94609.

11 38. In the event that Defendant fails to submit to LA Waterkeeper any
12 payment or document, report or other communication required by this Consent
13 Decree, Defendant shall pay a stipulated payment of One Hundred Dollars (\$100) per
14 week. Such stipulated payments shall be made by check payable to: Rose Foundation
15 for Communities and the Environment, and such funds shall be used for the sole
16 purpose of funding environmentally beneficial projects, as described in paragraph 36.
17 Payment shall be via overnight mail to Rose Foundation, 201 4th St., APT 102,
18 Oakland, CA 94607. Defendant agrees to make the stipulated payment within thirty
19 (30) days after the resolution of the event that precipitated the stipulated payment
20 liability.

21 39. Interest on Late Payments: Defendant shall pay interest on any payments,
22 fees, or costs owed pursuant to this Consent Decree that are not received by the due
23 date. The interest shall accrue starting the next business day after the payment is due
24 and shall be computed at a rate equal to the lower of: (i) 10% per year (0.833% per
25 month); or (ii) the maximum rate permitted by applicable law. Interest shall continue
26 to accrue daily on any outstanding balance until Defendant is current on all payments
27 then due under this Consent Decree. Interest on late payments shall be made by check
28 payable to: Rose Foundation for Communities and the Environment, and such funds

1 shall be used for the sole purpose of funding environmentally beneficial projects, as
2 described in paragraph 36. Payment shall be via overnight mail to Rose Foundation,
3 201 4th St., APT 102, Oakland, CA 94607.

4 **IV. DISPUTE RESOLUTION**

5 40. This Court shall retain jurisdiction over this matter for the Term for the
6 purposes of enforcing its terms and conditions, and adjudicating all disputes among
7 the Parties that may arise under the provisions of this Consent Decree. The Court
8 shall have the power to enforce this Consent Decree with all available legal and
9 equitable remedies, including contempt.

10 41. Meet and Confer. Either party to this Consent Decree may invoke the
11 dispute resolution procedures of this Section IV by notifying the other party in
12 writing of the matter(s) in dispute and of the disputing party's proposal for resolution.
13 The Parties shall then meet and confer in good faith (either telephonically or in
14 person) within ten (10) days of the date of the notice in an attempt to fully resolve the
15 dispute no later than thirty (30) calendar days from the date of the notice.

16 42. Settlement Conference. If the Parties cannot resolve the dispute within
17 thirty (30) days of the meet and confer described in paragraph 41, the Parties agree
18 that the dispute may be submitted for formal resolution by filing a motion before the
19 United States District Court for the Central District of California. The Parties agree to
20 request an expedited hearing schedule on the motion.

21 43. In resolving any dispute arising from this Consent Decree before the
22 Court, the prevailing Party shall be entitled to seek fees and costs incurred pursuant to
23 the provisions set forth in Section 505(d) of the Clean Water Act, 33 U.S.C. §
24 1365(d), and applicable case law interpreting such provisions, or as otherwise
25 provided for by statute and/or case law.

26 **V. MUTUAL RELEASE OF LIABILITY AND COVENANT NOT TO SUE**

27 44. Plaintiff's Waiver and Release of Defendant. In consideration of the
28 above, upon the Effective Date of this Consent Decree, Plaintiff, on its own behalf

1 and on behalf of its officers and directors, release Defendant, its officers, directors,
2 managers, employees, members, parents, subsidiaries, divisions, affiliates, successors
3 or assigns, agents, attorneys and other representatives, from and waives all claims
4 that were raised in the 60-Day Notice and/or the Complaint up to and including the
5 Effective Date of this Consent Decree.

6 45. Defendant's Waiver and Release of Plaintiff. In consideration of the
7 above, upon the Effective Date of this Consent Decree, Defendant, on its own behalf
8 and on behalf of its officers, directors, employees, parents, subsidiaries, affiliates and
9 each of their successors or assigns, release Plaintiff, its officers and directors, from
10 and waives all claims related to the 60-Day Notice and/or the Complaint up to and
11 including the Termination Date of this Consent Decree.

12 46. Nothing in this Consent Decree limits or otherwise affects Plaintiff's
13 rights to address or take any position that it deems necessary or appropriate in an
14 informal or formal proceeding before the State Board, Regional Board, EPA, or any
15 other judicial or administrative body on any matter relating to Defendant's
16 compliance at the Facility with the Stormwater Permit or the Clean Water Act
17 occurring or arising after the Effective Date.

18 **VI. MISCELLANEOUS PROVISIONS**

19 47. No Admission of Liability. The Parties enter into this Consent Decree for
20 the purpose of avoiding prolonged and costly litigation. Neither the Consent Decree
21 nor any payment pursuant to the Consent Decree shall constitute or be construed as a
22 finding, adjudication, or acknowledgement of any fact, law or liability, nor shall it be
23 construed as an admission of violation of any law, rule, or regulation. The Defendant
24 maintains and reserves all defenses it may have to any alleged violations that may be
25 raised in the future.

26 48. Counterparts. This Consent Decree may be executed in any number of
27 counterparts, all of which together shall constitute one original document. Telecopy
28

1 and/or facsimile copies of original signature shall be deemed to be originally
2 executed counterparts of this Consent Decree.

3 49. Authority. The undersigned representatives for Plaintiff and Defendant
4 each certify that they are fully authorized by the party whom they represent to enter
5 into this Consent Decree. A Party's signature to this Consent Decree transmitted by
6 facsimile or electronic mail shall be deemed binding.

7 50. Construction. The language in all parts of this Consent Decree shall be
8 construed according to its plain and ordinary meaning, except as to those terms
9 defined in the Permit, the Clean Water Act, or specifically herein. The captions and
10 paragraph headings used in this Consent Decree are for reference only and shall not
11 affect the construction of this Consent Decree.

12 51. Full Settlement. This Consent Decree constitutes a full and final
13 settlement of this matter.

14 52. Integration Clause. This is an integrated Consent Decree. This Consent
15 Decree is intended to be a full and complete statement of the terms of the agreement
16 between the Parties and expressly supersedes any and all prior oral or written
17 agreements, covenants, representations, and warranties (express or implied)
18 concerning the subject matter of this Consent Decree.

19 53. Severability. In the event that any provision, paragraph, section, or
20 sentence of this Consent Decree is held by a court to be unenforceable, the validity of
21 the enforceable provisions shall not be adversely affected.

22 54. Choice of Law. The laws of the United States shall govern this Consent
23 Decree.

24 55. Diligence: Defendant shall diligently file and pursue all required permit
25 applications for the structural BMPs and shall diligently procure contractors, labor,
26 and materials needed to complete all BMPs by the required deadlines.

27

28

1 56. Effect of Consent Decree: Compliance with this Consent Decree does
2 not mean that Defendant is complying with the General Permit, the Clean Water Act,
3 or any other law, rule, or regulation.

4 57. Negotiated Settlement. The Settling Parties have negotiated this Consent
5 Decree, and agree that it shall not be construed against the party preparing it, but shall
6 be construed as if the Settling Parties jointly prepared this Consent Decree, and any
7 uncertainty and ambiguity shall not be interpreted against any one party.

8 58. Modification of the Consent Decree. This Consent Decree, and any
9 provisions herein, may not be changed, waived, discharged, or terminated unless by a
10 written instrument, signed by the Parties and approved by the Court. Any request to
11 modify any provision of the Consent Decree, including but not limited to any
12 deadline(s) set forth herein, must be made in writing at least fourteen (14) days before
13 the existing deadline(s) applicable to the provision(s) proposed to be modified.

14 59. Assignment. Subject only to the express restrictions contained in this
15 Consent Decree, all of the rights, duties and obligations contained in this Consent
16 Decree shall inure to the benefit of and be binding upon the Parties, and their
17 successors and assigns. Defendant shall notify Plaintiff within ten (10) days of any
18 assignment.

19 60. Force Majeure. Neither of the Parties shall be considered to be in default
20 in the performance of any of their respective obligations under this Consent Decree
21 when performance becomes impossible due to a Force Majeure event. A Force
22 Majeure event is any circumstance beyond a Settling Party's control, including
23 without limitation, any act of God, war, fire, earthquake, flood, windstorm, pandemic,
24 public health crisis, or natural catastrophe; criminal acts; civil disturbance, vandalism,
25 sabotage, or terrorism; restraint by court order or public authority or agency; or action
26 or non-action by, or inability to obtain the necessary authorizations or approvals from
27 any governmental agency. A Force Majeure event shall not include normal inclement
28 weather, economic hardship, inability to pay, or employee negligence. Any party

1 seeking to rely upon this paragraph to excuse or postpone performance shall have the
2 burden of establishing that it could not reasonably have been expected to avoid the
3 Force Majeure event and which by exercise of due diligence has been unable to
4 overcome the failure of performance. The Parties shall exercise due diligence to
5 resolve and remove any Force Majeure event.

6 61. Correspondence. All notices required herein or any other correspondence
7 pertaining to this Consent Decree shall be, the extent feasible, sent via electronic mail
8 transmission to the e-mail address listed below, or if electronic mail is not feasible,
9 then by certified U.S. mail with return receipt, or by hand delivery to the following
10 addresses:

11 If to Plaintiff:

12 Anthony M. Barnes
13 Aqua Terra Aeris Law Group LLP
14 4030 Martin Luther King Jr. Way
15 Oakland, CA 94609
16 amb@atalawgroup.com

17 If to Defendant:

18 Katherine A. Roek
19 Associate General Counsel
20 Environmental & Regulatory
21 ECOLAB
22 1 Ecolab Place, EGH/14, ST. PAUL,
23 MN 55102
24 Katie.Roek@ecolab.com

25 Tracy J. Egoscue
26 Egoscue Law Group, Inc.
27 3834 Pine Ave
28 Long Beach, CA 90807
29 tracy@egoscuelaw.com

30 With copies to:

31 Los Angeles Waterkeeper
32 Barak Kamelgard
33 Benjamin Harris
34 360 E 2nd St Suite 250
35 Los Angeles, CA 90012
36 barak@lawwaterkeeper.org
37 ben@lawwaterkeeper.org
38 Phone: (310) 394-6162

39 With copies to:

40 Chris Puza
41 Plant Manager
42 Nalco an Ecolab Company
43 2111 E Dominguez St, Carson CA
44 90810
45 christopher.puza@ecolab.com

1 Notifications of communications shall be deemed submitted three (3) days after the
2 date that they are postmarked and sent by first-class mail, or immediately after
3 acknowledgement of receipt via email by the receiving party. Any change of address
4 or addresses shall be communicated in the manner described above for giving notices.

5 62. If for any reason the DOJ should object to this Consent Decree or the
6 District Court should decline to approve this Consent Decree in the form presented,
7 the Parties shall use their best efforts to work together to modify the Consent Decree
8 within thirty (30) days so that it is acceptable to the DOJ or the District Court. If the
9 Parties are unable to modify this Consent Decree in a mutually acceptable manner
10 that is also acceptable to the District Court, this Consent Decree shall immediately be
11 null and void as well as inadmissible as a settlement communication under Federal
12 Rule of Evidence 408 and California Evidence Code section 1152.

13 The Parties hereto enter into this Consent Decree and submit it to the Court for
14 its approval and entry as a final judgment.
15

16 IN WITNESS WHEREOF, the undersigned have executed this Consent Decree
17 as of the date first set forth below.

18 APPROVED AS TO CONTENT

19
20 Dated: July 7, 2023

21 By: 
22 Bruce Reznik
23 Executive Director
24 Los Angeles Waterkeeper

25 Dated: JULY 7TH, 2023

26 By: 
27 Christopher Puza
28 Plant Manager
Nalco Company LLC

1
2
3
4
5 APPROVED AS TO FORM

6 AQUA TERRA AERIS LAW GROUP
7

8
9 Dated: July 6, 2023 By: 
10 Anthony M. Barnes
11 Attorney for Plaintiff
12 Los Angeles Waterkeeper

13 NALCO COMPANY LLC
14

15 Dated: July 6, 2023

16 By: 
17 Katherine A. Roek
18 Associate General Counsel
19 Environmental & Regulatory
20 Attorney for Defendant
21 Nalco Company LLC

22 EGOSCUE LAW GROUP, INC.
23

24 Dated: July 6, 2023

25 By: 
26 Tracy J. Egoscue
27 Attorney for Defendant
28 Nalco Company LLC

IT IS SO ORDERED. FINAL JUDGMENT

Upon approval and entry of this Consent Decree by the Court, this Consent Decree shall constitute a final judgment between the Plaintiff and Defendant.

Dated: _____

CENTRAL DISTRICT OF CALIFORNIA

HONORABLE JOHN A. KRONSTADT
United States District Court Judge